

**College of Natural and Agricultural Sciences**  
**Lecturer - Continuing Appointee Position Summary**

	LECTURER - CONTINUING APPOINTEE	
Title Codes	Academic Year: 001631/001652, 001633/001653	
Policy Reference	<a href="#">UC-AFT MOU</a>	
Academic Senate Membership	No	
Titles	Lecturer - Academic Year - Continuing Appointment (001631); Lecturer - Academic Year 1/9 - Continuing Appointment (001633)	
Definition	NSF appointments that commence following the completion of six years of University employment in the same department at the same campus. One year of employment is defined as three quarters for academic year appointees, at any percentage, in the same department.	
Terms of Service	The rank of Lecturer - CA is continuous until terminated by resignation, layoff (Article 17) or dismissal (Article 30), and may be at any percent, as established by the department's needs.	
Temporary Augmentation	Augmentations made to continuing appointments which are of a distinct and finite period of one year or less shall not be added to the NSF's continuing appointment base. Lecturer Continuing Appointment - Temporary Augmentation (001652); Lecturer Continuing Appointment - Temporary Augmentation - Academic Year 1/9 payment (001653).	
Duties	The department determines the courses to be taught.	
Degree Requirement	Degree requirement is set by the department.	
Criteria for Appointment	Appointment depends upon the following: instructional need; completion of six years of service; and determination that candidate meets the excellence standard required.	
P.I. Status	No	
Advancement Criteria	The normal period of service is every three years or every nine quarters. Merit increases are based on academic attainment, experience, performance, and are not automatic. A normal merit increase is two steps on the NSF salary scale. Departments should have written departmental assessment procedures on file in their office and the Dean's Office.	
Approval Authority	Dean	
Salary Scale Range	Use Table 16 on the UCOP website.	
Off-Scale Allowed	No	
Vacation Leave	No	
Sick Leave	No	
8-Year-Rule	No	
Subject to Layoff/Reduction in Time	Yes - see Article 17	
Funding	19900 State Funds	
Sabbatical Leave	No	
Leave with Pay	Eligible - when the leave is in the interest of the University and if funds are available.	
Affirmative Action Search or Waiver Needed for Appointment	No - an Open Call Recruitment is required unless a search waiver is obtained (waiver is limited to a max of 3 quarters per appointee)	
Faculty Vote for Appointment	Yes	
Extramural Letters Needed for Appointment	No, unless required by the department (within the Excellence Review)	
Job Description	No	
125% Rule	May not exceed 125% time for the total of all state funded employment over the course of a year. If the primary appointment is at another State institution, they must submit a letter from their chair or dean stating that they are aware of the pending appointment at UCR.	
Visiting Titles	No	
Bargaining Unit	IX	
APPOINTMENT FILE - (Excellence Review):	Use the checklist on APO's website and submit electronically.	