

Faculty Recruitment Program Assessment Form

1. Of the recruitment resources provided, which were used and were most useful?

Used	Useful	Recruitment Resource
_____	_____	National Minority Faculty Identification Program Directory
_____	_____	University of California Systemwide Database of Postdoctoral Students
_____	_____	Internet Resources (list of web sites that target diverse applicant pools)
_____	_____	American Council on Education/National Identification Project (ACE/NIP)
_____	_____	List of Minority Professional Organizations
_____	_____	List of Doctoral I and II Institutions Ranked by Total Number of African and/or Hispanic Faculty
_____	_____	Traditional Sources of Contacts (listed in recruitment plan)

2. Were personal contacts made with minority faculty or minority professional organizations?

Yes_____ No_____

3. Were letters written or calls made to colleagues to request nominations of ethnic minority candidates?

Yes_____ No_____

4. Were any other innovative strategies or extraordinary steps taken to solicit applicants and invite applications from qualified persons who are members of underrepresented groups?

Yes_____ No_____

5. What role did the recruitment committee play in expanding the search for faculty of color? Please describe.

6. Were any of these strategies successful in identifying qualified women and people of color in your search?

Yes_____ No_____

If so, please describe the strategy.

Completed by: Print Name_____

[Search committee member responsible for affirmative action issues]

Signature_____

Department_____

Date_____