

VISITING RESEARCH SERIES	
Title Codes	003208, 003178, 003218, 003188, 003228, 003198, 003396, 003496, 003397, 003497, 003398, 003498
Policy Reference	APM 230
Academic Senate Membership	No.
Titles/Levels	Visiting Researcher/NEX (003208/003178); Visiting Associate Researcher/NEX (003218/003188); Visiting Assistant Researcher/NEX (003228/003198); Visiting Project Scientist/NEX (003396/003496); Visiting Associate Project Scientist/NEX (003397/003497); Visiting Assistant Project Scientist/NEX (003398/003498)
Definition	Appointed temporarily to perform the duties of the title to which the prefix is attached - Professional Researcher Series engage in independent research equivalent to that required for the Professor Series.
Terms of Service	Each appointment or reappointment with a Visiting title shall be for a specified term not to exceed <i>one</i> year, unless funding is available. The total period of consecutive service with a Visiting title shall not exceed <i>two</i> years.
Duties	Engage in independent research and demonstrate the accomplishment and independence equivalent to that required for the Professor series; does not have teaching responsibilities.
Degree Requirement	Must have a Ph.D. or its equivalent; Chancellor may grant an exception to this requirement. Campus Practice: not aware of any exceptions to this requirement.
Criteria for Appointment	The criteria for evaluation of a candidate for appointment with a Visiting title shall be the same as for the corresponding regular title (Professional Research Series).
P.I. Status	Would need to request PI eligibility through the Office of Research and Economic Development and have a Co-PI on campus who is eligible.
Approval Authority	Appointments/Reappointments are Dean's final.
Salary	By-agreement salary. Because salaries of Visiting appointees are negotiated on an individual basis, such salaries are not subject to range adjustments which, when given, automatically affect the regular salary scales.
Off-Scale Allowed	No.
Vacation Leave	Appointments for 6 months or more at 50% time or more accrue vacation.
Sick Leave	Appointees accrue sick leave provided the appointment is at 50% or more time.
Subject to Layoff	Appointments which have specific ending dates are subject to APM - 137. When appointment in this series is terminated due to budgetary reasons, lack of work, or programmatic needs, APM - 145 applies. Dept. will contact Labor Relations, copying the Dean's office; Affirmative Action will review/approve letter before the action can occur. Once approved, dept. will give employee a 30-day written notice of action, copying the Dean's office.
Medical Benefits	Appointees receive medical benefits (not vision or dental) if the appointment is for 12 months or more at 50% time or if the appointment is for three months or more at 100% time.
Funding	Normally supported by non-State funds.
Sabbatical Leave	Not eligible.
Leave with Pay	Eligible - when the leave is in the interest of the University and if funds are available. Dean's approval; use UPAY 573.
Affirmative Action Search or Waiver Needed for Appointment	No Affirmative Action Search or Waiver required.
Faculty Vote for Appt/Reappt	Yes.
Extramural Letters Needed for Appointment	Yes - minimum requirement of three (P.I. cannot be one of the ltr. writers).
Job Description	Not Required.
APPOINTMENT/RE-APPOINTMENT FILES:	Use Visiting Professional Research Appt/Reapp form on CNAS Prime site and submit electronically to Dean's Office with appropriate documentation.